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This group was tasked to:

- 1) Revitalize St. Malachi and St. Patrick into a mission church via vibrant liturgies and worship activities
- 2) Strengthen liturgical and worship leadership and find operational efficiencies across both campuses through a single liturgical director and a single worship commission.

Research included:

- Reading and discussing Divine Renovation
- Liturgical and sacramental schedules at both campuses
- Church facility capacities at both campuses
- Average daily and weekend mass attendance at both campuses
- Weekly mass and reconciliation schedules for churches within a ten-mile radius of STM & STP
- Worship Commissions at churches across the Greater Cleveland area
- Ohio City population and housing trends

Topics Addressed:

- **Current problems:** Declining membership, Mass attendance, volunteers, and collections. Aging congregation. STM & STP are currently in maintenance mode.
- **Our vision:** More vibrant, engaging, and life-giving liturgies will help us become a mission-driven parish. We will have turned the tide when all the problems listed above are reversed.
- **Liturgical Roles:** mostly fulfilled by volunteers in both parishes except:
 - St. Patrick: Sacristan (priest)
Staff + volunteers responsible for environment
3 staff musicians
No Liturgical director
 - St. Malachi: 1 staff musician
1 staff Liturgical director
- **Worship Commission:**
 - St. Patrick: Meets seasonally. Includes Pastor, liturgical ministries scheduler & musicians
 - St. Malachi: Meets monthly (Sept. - June). Includes representatives from each liturgical ministry, plus at-large members & sometimes clergy
- **Mass Book:** Two, separate hard-copies currently in use, one at each location, in different formats
- **Our Current Condition:**
 - Separate and uncoordinated Liturgy preparation and execution
 - Duplication of efforts leading to inefficiencies & extra burden on Pastor and staff

- **Best Practices:**

- Weekly mass and reconciliation schedules align with celebrant capacity
- Efficient mass book format, easily accessible by all who need it
- Worship Commission:
 - Encourages full, conscious, active participation
 - Inspires service in the larger community
 - Formation of liturgical ministers
 - Value & welcome all who come
 - Environment as element of worship
 - Regular Meetings:
 - Monthly, seasonally or quarterly
 - Seeks feedback from parishioners

Options/Alternatives:

<p>Separate Worship Commissions</p> <p><u>Pro:</u></p> <ul style="list-style-type: none"> • Easier to maintain culture & identity of each campus <p><u>Cons:</u></p> <ul style="list-style-type: none"> • Duplication of efforts • Harder to utilize staff and volunteers across both campuses 	<p>Single Worship Commission</p> <p><u>Pros:</u></p> <ul style="list-style-type: none"> • Collaborative worship practice • Reduce duplication of efforts • Single head of commission <p><u>Cons:</u></p> <ul style="list-style-type: none"> • Reduce campuses’ identities, if improperly structured and run
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<p>Maintain Current Schedule</p> <p><u>Pro:</u></p> <ul style="list-style-type: none"> • No change - comfortable for parishioners <p><u>Cons:</u></p> <ul style="list-style-type: none"> • Pastor, staff, & volunteers stretched thin • Reduction in quality 	<p>Revised Schedule</p> <p><u>Pro:</u></p> <ul style="list-style-type: none"> • Allows Pastor, staff, & volunteers to be more effective and therefore move Parish into Mission mode <p><u>Con:</u></p> <ul style="list-style-type: none"> • Change is hard
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<p>Maintain Current Mass Books</p> <p><u>Pro:</u></p> <ul style="list-style-type: none"> • No change needed <p><u>Cons:</u></p> <ul style="list-style-type: none"> • Hardcopy only accessible at one location • Difficult to coordinate between two books 	<p>Single Online Mass Book</p> <p><u>Pros:</u></p> <ul style="list-style-type: none"> • Single method for both campuses • Available to all parties, via digital device <p><u>Cons:</u></p> <ul style="list-style-type: none"> • Online subscription costs \$\$ • Set up & maintenance of “homemade” version requires someone with know-how
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Feedback & Dialogue:

- “Research how to reduce masses/change schedule without losing people.” Working Group (WG) response: *Recommend parish survey on mass times.*
- “Children’s ministry and family mass is very important. Coordinate schedules with mass times, so not mutually exclusive.” WG response: *New worship commission must focus on attracting and retaining youth, young adults, and families.*