# **Divine Renovation Small Discussion Group Summaries**

# SUNDAY MORNING GROUP

# Week One - Hope

Opening Prayer - Renew My Church, Scripture: Luke 1:26-38 read out loud

- 1. One Word: Serving, mission, presence, gifting, evangelize, discipleship, urban, joyous, welcoming.
- 2. One Word by other parishioners (a few Participants are going to make calls this week and get back with more feedback on this question): Liturgy, service,
- **3. Activities:** Transition, collaboration, implementation, feeding physical &spiritual; buildings & grounds; maintenance, committees, meetings, service.
- **4. How do we make disciples?** In everything we do we make disciples; do things with others; invite others to join; we develop relationships with love and care; sense of learning and sharing; open to the spirit; carrying out Jesus' mission to the world; living out our faith.
- **5. How do we speak about Jesus?** Both relationship and intellectual knowledge; the book encourages both; we "do" Jesus;
- **6. How have we encountered Jesus?** All of the above (sacraments, prayer, people, ministry, devotion)

Closing prayer: the prayer to Mary from Bishop Malesic's Pastoral letter.

# **Week Two - Frustration**

Opening Prayer – Renew My Church, Introduce new members, Scripture: Luke 4:1-13, "Temptation of Jesus" read out loud

- **1. "The universal call to mission"** We have two new people. We have always been inviting, welcoming to all. We have been encouraging all to participate in some way. There are service opportunities, collaboration to neighborhood groups ministries, outreach to neighborhood to invite.
- **2. Pain and suffering** "Don't say Gay" proclamation from bishop. Pain of loss of members from fear about loss of parish identity.
- **3. Clergy sexual abuse scandal** Fr. Tony being accused, taking FIVE years to rectify. Sugarcane indigenous abuse at mission schools
- **4. Trust in priests, religious, Church** More trust in religious communities than in US Bishops.
- **5. Ethnic & cultural conflicts** LGBTQ+ and the Church.
- **6. Healing** Collaboration embraces the pain, looking for hope. It's not win-lose, it's win-learn. In transition, there is evidence of hard work and hope.
- **7. Proud to be Catholic?** We prefer "grateful," "blessed," and/or "excited" to proud. Closing prayer: The Lord's Prayer

# Week Three-Angst

Opening Prayer – Renew My Church, Scripture: Luke 2:40-50, "Finding of Jesus in the Temple" read aloud

- **1. Residual impact of false teachings** -Not even Google has the descriptions of the false teachings theologically correct; may still be permeating the Church and culture.
- 2. Where do false teachings get in our way in our parish and ministries The teachings instill fear which gets in Love's way. Common belief of isms not currently taught. AM I DOING SOMETHING RIGHT? Standing vs. kneeling at Communion. Authority, knowledge, positive response of St. Malachi = GROWTH. Hierarchy upward to diocese. St Malachi parishioners continue path of Vatican II. Fr. Gurnick may be feeling overwhelmed, we need to use this as an opportunity for us to grow, to encourage others to come forth. Why v. what I do? In leadership roles

- **3. Impact of clericalism** Binary thinking: Us and them rather than we. Spectrum of leadership roles.
- **4. Relationship among clergy, religious, and laity in our parish** Sr. Liz was welcomed as a person, rather than as a religious.
- **5.Complacency, passivity and inactivity affected our parish and ministries?** Numbers dwindling, not enough bodies to maintain prayer and ministries. Have we invited folks in we have to ASK. Aging people still on fire. CATECHESIS further development MARKETING. Teach different things to different levels. MNM & Saturday Breakfast are ecumenical. That's "their fault" mentality put our energy into how we can remedy that. NEGATIVE NERGY suck us in. ORATORY question peg not round create it how we are called.
- **6. Why is it important for us to empower the HOLY SPIRIT?** leads us to do PRIEST, PROPHET, KING. Baptismal call manifests God's gift to live our best life. Baptismal Call HOW CAN ONE IGNORE THAT CALL? If I don't, who will? laity to live, our baptismal, call? Closing prayer: Come Holy Spirit

# **Week Four - Curiosity**

Opening Prayer – Renew My Church, Scripture: John 1:35-42, "Calling of the Disciples" read out loud **1. Allocation of time, culture** - We do well here with volunteering. It is a communal effort. There is challenge to grow. Different talents. We are blessed that we know how much there is to do. We are encouraged to participate. We invite from a wide area. We spend time with spiritual growth. We are encouraged & Disciples" read out loud **1. Allocation of time, culture** - We do well here with volunteering. It is a communal effort. There is challenge to grow. Different talents.

- 2. Where does our weekend Masses rank on our parish's priorities Music is enhanced by our music ministry. People come from different areas. Liturgies are well prepared. We could do better at St. Pat's, there are opportunities to grow. Different music for different congregations. Look into spending priorities.
- **3. Hospitality** We are blessed: there are greeters; we welcome in the pews. Recently one of our unhoused came in and was welcomed by the presider. We respect children and families. We could do more to include new people, like following up with them, or picking a prayer partner. Include a card for ease of new people's participation in Mass. Ask people of diversity how they feel about being with us?
- **4. Uplifting music** St. Pat's people don't participate, don't have sameness, each Mass has a different culture for music. St. Malachi's has variety; there is practice, for new music, before Mass. We discussed using Latin or not in music.

Closing prayer: Disciple Prayer

#### **Week Five- Gratitude**

Opening Prayer - Renew My Church, Scripture: John 2:1—11, "Wedding at Cana" Read out loud

- **1. Homilies** It would be a good idea to create a process for feedback
- **2. Meaningful Community** Music and liturgy, Coffee hour, The people have been supported, Sharing each other's stories, We need to do a better job of helping people feel they belong. Some are hesitant to participate. We encourage participation. People jump in to help. Why are we dwindling: Age; ability to prepare for sacraments at this Parish; negative press about the Church. Can we make Catholic magazines available at the door? Improve communication, Outreach to neighborhood how do we bring them in? Change order to: Belonging believe behave, Add a prayer ministry.
- **3. Clear Expectations** There are unwritten expectations. People are welcomed. How does hierarchy share expectations? Check the website of Fr. Mallon. Share with the Work Groups the discussion of Divine Renovation.

Closing prayer: Lord's Prayer

# **Week Six-Trust**

Opening Prayer – Renew My Church, Scripture: Mark 4:35-41, "Jesus in the Boat" read out loud **1. Strengths-based ministry** - Process helps this – using strengths. Identify new people's strengths for members prayer group. Membership development using Gallup, Living Your Strengths survey, book, and 7-week course. Consistent with Diving Renovation. Help improve parishes by using our strengths. Perhaps use the book as people are discerning. Jackie will highlight info in Living Your Strengths in the Church.

- **2. Small community groups** St. Malachi Group Book Club, Women's Prayer Group & Detreat, Men's Groups: Annual Retreat, Bi-Weekly Meetings, Women's Bible Study, Family Groups, Monday Night Meal, Some Saturday Breakfast Group, Men's Group at St. Pat's, Social Justice sharing,
- **3. Holy Spirit** The Spirit works, enlivens, and inspires. People are free to share their spiritual experiences here. Moments of sharing and caring for each other. Pentecost Fest each year.
- **4. Becoming an inviting church** Soup for the Soul, St. Malachi Run, Song for the Soul, Monday Night Meal, Social Justice, Saturday Breakfasts, It depends on the individual. Closing prayer: Traditional prayer to the Holy Spirit

# Week Seven - - Joy

Opening Prayer – Renew My Church, Scripture: Matthew 5:1—12, "The Beatitudes" read out loud **Receiving a Sacrament:** Eucharist weekly – Liturgy is prepared well and participation is good. Confessions – especially the Annual Lenten is invitational and experienced well. First Communion & First Reconciliation are prepared at St. Pat's and have been for a few years, so no firsts at St. Malachi's. Few Baptisms, preparing done at St. Pat's. Anointing of the Sick – presiders Anoint after Mass when asked; priests go out to visit parishioners in homes and facilities when asked.

- New ideas continuing or starting at St. Pat's: Confirmation preparation at home and in district, (Diocese), OCIA process before rite, GIFT Program?
- St. Pat's Sacramental Preparation is moving towards the suggestions in Divine Renovation. The Young Adult group is a catechesis for before dating/marriage.

**Further the mission of the Church**: The book outlines many ideas that St. Pat's seems to be working towards.

**Working with children:** Preparation for initial (First Reconciliation & First Communion), Sacraments at home & in community at St. Pat's.

Marriage preparation: Marriage preparation in groups, individual, mostly with Fr. Gurnick.

**OCIA** Newest members are the "sponsors" for the new members this year.

Closing prayer: Traditional prayer to the Holy Spirit

# **Week Eight–Inspiration**

Opening Prayer – Renew My Church, Scripture: Mark 9:1-8, "Transfiguration" read out loud **Feelings about chapter** - Hopeful for possibilities for parishes, Chapter was focused on priest, Inspired by possibilities.

**Values for "in 5 years"** - 2 Lay participation – vibrant, Discipling takes time, Living our faith as witness, Retain current pastor, More programs that empower women, Developing leaders among the laity, Collaborating and moving towards synodality

**Challenges & overcoming** - Money (hard to raise \$ for maintenance parish), ? People (number & resistance to change), Unconscious clericalism,

**Mission to life, family, friends**, **parish community** – Self, Holy reading (Belong to God First), Growing close to God in relationship, Open to growth, Develop prayer life, Parish community - Stop being divisive, Listen, two-way conversation, o Prayer for help with community divisiveness and

silence in the face of injustice, Don't categorize people as niche, Speak with actions more than words, Encouraging people to be disciples. Invite, Listen, Engage, Challenge gently, Sharing the kerygma, Invite people to live their best life, Help people recognize their gifts.

**Develop and support our leadership team members** - Help people use their gifts, Provide ongoing leadership training and development, Mentoring, Not overloading staff and volunteers.

**Insights from book -** We need to move from a maintenance church to a mission church, ? There are both challenges and holes in the book, This type of organization could be a steppingstone, We need to make disciples, We need to trust the Spirit,

Closing prayer: Traditional prayer to the Holy Spirit

Sunday Attendees: Peter Toomey, Kay Vine, Jan Leitch, Nadge Herceg, Carrie Sekerak Alleyie Marrie Rose, Pat Masterson, Makayla, Devon, Sr. Lizette, Christy Bartley

# MONDAY MORNING GROUP

# Week 1 - Hope, Jan. 20, 2025

### Key Takeaways -

- Many people feel uncomfortable "evangelizing".
- "Go and make disciples" Sounds easy, but it can be hard. It's easier to share your faith with people you already know. (This may be what keeps parishes alive, the community. Wanting to be together with their friends.)
- Engaging young people is difficult because many do not want to make a commitment or be told what to do. They can feel that we are pushing faith down their throat. Why many children of parishioners do not attend. Many walk without faith and don't seek it until they are at a low point.
- People can come and serve the poor, but does it penetrate the heart?
- Personal invitations, greeters, music these things make people feel welcome and want to come back
- There is a difference between a practicing cradle Catholic and a disciple. Many cradle Catholics just go through the motions, do the bare minimum. Few live a life-long call of discipleship and are life-long learners trying to walk their faith.

# **Discussion Questions – comments**

- One word to describe purpose of parish: worship, faith, community, fellowship, food programs, service, hope
- Activities that take time, talent, treasure now: music, hospitality, serve food to the poor, coffee hour. Music can minster to people long after they leave the church. They can carry it with them.
- There is a constant pull to be part of the world.
- How to live out your faith: spend time in prayer, yearning to grow, needing to seek grace outside
  of one's self. Sharing your talent and seeing other people share theirs. People shared their own
  sources of daily readings.
- How people speak about Jesus: Many don't. Others share times of healing after prayer.

# Week 2 – Frustration Jan. 27, 2025

#### **Key Takeaways - comments**

1) Evangelization has been talked about by popes since 1965, but we haven't really heard about it. Growing up Catholic we did NOT hear about evangelization.

- 2) To evangelize is a delicate situation for us; we should be welcoming.
- 3) We talked about acknowledging pain using divorce as personal examples.
- 4) Suffering is the result of pain.

#### **Discussion Questions - comments**

- 1) We talked about what we remembered about Vatican 2, mainly the language of the mass changing to English, the altar and the priest facing the congregation, and how much we welcomed these changes. A current frustration that was mentioned was the lack of spiritual activities for people who are available during the daytime events are mainly in the evenings. Talked positively about the mission statements of both parishes and how they are written in general terms and refer to all, not just to parishioners.
- 2) Some shared about personal experience with pain. Commitment depends on each person.
- 3) and 4) Response to sexual abuse scandal varied from disbelief to great disappointment and to questioning the clergy.
- 5) Personal experiences with ethnic groups were related.
- 6) Heated, but respectful, discussion about right and wrong relative to LGBTQ and how it is related in the Bible.
- 7) Various personal comments on being proud to be Catholic.

# Week 3 – Angst, February 3, 2025

## **Key Takeaways - comments**

- 1) Non-Catholics or non-Christians are or can be good people.
- 2) Those present this morning had a hard time understanding the word "kerygma."
- 3) Discussion of grace what is it? Courage, dignity, graciousness, calm, kind 4) Discussion of the book's meaning of clericalism, and the quote priest clericalizes the laity and the lay person asks to be clericalized.
- 5) Without priests how can our churches survive and exist; live and mature in Christ. People relate to the priest, the music and to others who are welcoming.
- 6) Further discussion of clericalism as shown in devotion to institutional power; over-extension of clergy's authority; power and influence of religious leaders which plays a critical role in their teaching and governing of the church.

## **Discussion Questions - comments**

- 1) There have been sermons/homilies that have been overtly negative about Black and gay people and about voting for or against issues.
- 2) False teachings like Pelagianism and Jansenism get in the way of the Good News. (comment was that this question is self-explanatory)
- 3) Impact of clericalism no obvious manifestation of clericalism at St. Patrick and St. Malachi.
- 4) Relationship between clergy and laity is present; clergy gets to know people.
- 5) Not as many people volunteer as could. Many participate in the book discussions. Many attend mass but not participate in activities.
- 6) It is important to empower laity as too few priests are available to carry out the work. Being baptized as an adult is powerful.

# Week 4 - Curiosity, February 10, 2025

#### **Key Takeaways - comments**

- 1) Culture is what is valued this was heartily agreed with by all present.
- 2) Eucharist is source & summit of our faith this is what the mass is all about; this is like a crescendo.

- 3) Churches/parishes should create an intentional process of welcome for all.
- 4) Music is an integral part of liturgy; need hymns which people have heard previously; something with which a parishioner/listener can identify.

#### **Discussion Questions – comments**

- 1) Current allocation of time, talent, etc. do not necessarily describe the culture & values of our parish. Unfortunately, the physical maintenance of buildings, salaries, everyday expenses cost a lot. This needs to be done to keep the parish open, but as a result less monies are available on the spiritual. St. Malachi parishioners present praised the music at Malachi as reflecting the culture and value of the parish.
- 2) Giving priority to the weekend
  - sport is often an activity around which family events revolve
  - people should come for the "production" of the mass, but often leave right after communion
  - weekend liturgy should be special, but often this does not happen
  - parishioners come from all parts of town, so have commitments away from the parish
- 3) Hospitality –what would it feel like for new person to come for the 1st time
  - good greeters are needed to make people feel welcome
  - greeters could pass out bulletins after the mass as people are leaving, this gives the attendees a personal touch
  - sit by people that one does not know during coffee hours after mass this is often is hard to do
- 4) Uplifting music -
  - yes, it is present at St. Malachi's; varies at St. Pat's masses
  - music is very important
  - full participation at mass is singing along

# Week 5 – Gratitude, February 17, 2025

## **Key Takeaways - comments**

- 1) Homilies should have a message to which a listener can take with them; something to relate to; something short and to the point is good
- 2) Belonging is built through relationships.
- 3) Engagement congregation should evaluate homilies; priests should write down points and elaborate from those.
- 4) Expectations stewardship list of what groups/services are available and ask who wants to serve on which group; being asked in person is the best way to do this.
- 5) What are the expectations time, talent, treasure maybe a person can share one of these with the parish.

# **Discussion Questions - comments**

- 1) Homilies parishioners should be able to give feedback; some priests may ask for feedback, but many don't; talked about having student priests having their homily evaluated.
- 2) Meaningful community people attracted by music, some by homilies, some by helping the poor. If someone from the congregation asks others to help with something, then they would be more apt to help. Parish's mission should be informed by the needs of the neighborhood helping the poor, the homeless.

3) Clear expectations – should be stated – donating money; list needs in the bulletin, for example, Monday night meals; servers are hard to get; PSR is joint at St. Patrick, St. Malachi; there is a joint young adult group.

# Week 6 - Trust, February 24, 2025

### **Key Takeaways - comments**

- 1) Talents talk to people about their talents and use that information to find for them the appropriate thing to do in the parish.
- 2) Temporary community-based groups becoming involved in such groups is a good way to get to know people; start with a temporary group, maybe such as our book discussion group, then develop to a permanent group.
- 3) Holy Spirit experiencing the Holy Spirit has not been much talked about in the Catholic church until recently; it is something to aspire to recognize the Holy Spirit in oneself. The apostles received the Holy Spirit at Pentecost.

The receiving of the Eucharist was also discussed together with the Holy Spirit. A comment was made that receiving the Eucharist and the Holy Spirit have more meaning as an adult becoming a Catholic. Sometimes, cradle Catholics take the Eucharist for granted.

4) Opportunities outside the liturgy to invite the disengaged, disillusioned, disconnected – can be done by inviting them to socials, book discussions, and various church events. Invite them to a mass early in a relationship, only if they mention it.

#### **Discussion Questions – comments**

- 1) Strength based ministry depends on self-identification or others knowing about another person's skills and contacting them, such as knowing if they are good readers, communicators, social workers, etc.
- 2) Small community groups some are present in our parishes, such as these book discussion groups, readers at St. Malachi being trained, and probably some others.
- 3) Holy Spirit how have we encountered the Holy Spirit this is more evident now (see #3 above); spiritual development committee at St. Malachi has talked about attendees' experiences with the Holy Spirit. Charismatic, emotional behavior is more evident in Baptist and Evangelical churches. Our group talked about personal experiences.
- 4) Becoming an inviting church should you invite people to mass? Not until they talk about it; only if they have an interest (see #4 above). Invite them to social events, talks, fish fries, etc.

# Week 7 – Joy, March 3, 2025

#### Key Takeaways – comments

- 1) We should receive the Eucharist with great reverence. If we receive it regularly, sometimes we don't receive it with as much reverence or appreciation as we should. Sacraments should be rooted in discipleship. We should grow in faith as we receive the sacraments.
- 2) The mission of the Church is to make good disciples. Sacraments are part of the means for us to become good disciples.
- 3) Opportunity to review and enhance sacramental preparation
  - Parents can ask the parish to provide receiving sacraments at different times.
  - Use a mentoring group for confirmation, marriage preparation.
  - If a young person says that they are ready for a sacrament & the priest agrees, they should be able to receive it earlier than prescribed.
  - Deacon or lay people could help with sacramental preparation.

Each parishioner can show that they believe – this would be good modeling.

#### **Discussion Questions – comments**

- 1) What do sacraments mean? We can't know how others think unless they tell us.
  - Suzanne (our member in OCIA) shared the story of how she felt when Fr.
     Gurnick & several members of the parish blessed all parts of her on one occasion in Church. This was an amazing event for her.
  - A person at a Malachi mass told Lou (one of our members) that they went to church because of her as a model.
  - The conclusion from this discussion was that we should be models for discipleship.
- 2) Working with children if parents are living their faith, they are showing a good example for their children. Only follow-up the group came up with was that done by parents. No suggestion for active parish follow-up.
- 3) Marriage prep at St. Pat's/St. Malachi's the priest has several couples & several classes for counseling for several months before the marriage in Church. There is a diocesan Retrouvaille retreat for marriages in difficulty.
- 4) OCIA forms disciples when 5 or 6 (or more) people become Catholic. Our parish can connect them to the men's group on Saturday morning's or to a women's group at St. Malachi. We did not know of other groups.

# Week 8 – Inspiration, March 10, 2025

# **Key Takeaways - comments**

- 1) 2nd Vatican Council & priestly ministry Homilies of some priests are really to the point. Priests have a challenge to lead.
- 2) Leadership when priests start out their ministries, they can find out what their skills are, such as their leadership abilities. People are drawn to megachurches because of their leaders who are very charismatic. After Vatican 2 some charismatic priests arose who appealed to the congregations. Priests need to have a human touch; not all priests are outgoing.
- 3) Leader's dream of a destination but this depends on the individual priest.
- 4) Vision has helped with the joining of our 2 parishes. If vision is communicated & a person is interested in that vision, then that person can become a leader spreading that vision.
- 5) Lean on God the Holy Spirit gives us guidance & steers us in the right direction; go to Mass, receive the Eucharist, follow Jesus' teachings. When a person prays for something, it may not be granted and the outcome may be different; with prayer one can think of different outcomes and prays to accept whatever happens. "God doesn't give you more than you can handle." "God can, I can't."

#### Discussion Questions - comments - we had time for only a few questions

- 1) What values would you like your community to be visibly living out we would like the parish/oratory to succeed in 5 years. The committees are setting goals as to how things should be done; afterwards, the exact steps will be needed to carry out the goals.
- 2) Vision how to develop & support team members delegate responsibilities among team members to help carry out various goals.
- 3) What are some key insights from reading this book
  - New way of looking at Catholic Church ministry
  - Puts responsibility on all of us we all belong to the Church

# **Tuesday Zoom Group**

## Week 1

- 1. If you had only one word to describe the purpose of your parish, what would it be? Worship, service x4, community, tradition
- 2. If your parishioners had only one word to describe the purpose of your parish, what would it be? faith-family, outreach, service
- 3. At present, what types of activities take up most of the time, talent, treasure of your parish? service (meals programs), faith formation, worship (liturgy), liturgical activity, community building (fun things)
- 4. How does your parish live out the command to make disciples? How do you personally live it out? we are missing the opportunity to evangelize during service 1:1 discussions in a casual/natural way, case of living it a doing it, not just speaking to it, modelling a life of service and if someone asks you why, then you share, "they will know you by your love", saying a common prayer with people when they ask about something, making every person feel welcome
- 5. How do people in your parish speak about Jesus? Do they speak about a relationship with Jesus, or is it simply an intellectual knowledge about Jesus that is shared? don't really talk about Jesus
- 6. How have you encountered Jesus in your life (e.g., through sacraments, prayer, people, ministry, devotion)? through the little short guy Mark Dinardo; that God is love, people and those who do things for others (the application of good things), those that live their life for others, the Examen

#### Week 2

- 1. "The universal call to mission" St. Pat's mission goes beyond registered parishioners; everyone who comes in gets food, We could do a lot more: focus on ministries and going out. Not taking opportunities in the prayer and reflection for personal holiness. We are all dedicated to a life of faith but not always to abide by the mission, We are dealing with humans,
- **2. Pain and suffering** frustration with the Catholic Church structure, but proud to be a memeber of St. Malachi's
- 4. Trust in priests, religious, Church there are pedophiles everywhere
- **7. Proud to be Catholic?** Yes, but need to be a change agent from the inside, Sort of, called to go deeper and continue, Not going to walk away from the church but it's really good; loves being a Catholic but doesn't always share that, not proud to be Catholic but happy to be Catholic, the hierarchy, how women are treated, LBGTQ, gender etc, women priests?, we all have deep roots in Catholicism

## Week 3

- **1. Residual impact of false teachings** people were confused, deep rooted, religion is put in as a scorecard
- **3. Impact of clericalism** high school & college or later in life is when people started having a deeper relationship with Christ, people joining later in life, some of the information is misinformation, incorrect information that we need to clear out, balance of speaking to others and trying to be more understanding an confident in expressing things and staying firm to what the church teaches
- **4. Relationship among clergy, religious, and laity in our parish** Clericalism and views on hierarchy are negative, We are all the same with different gifts, people feel unworthy and feel like

less, Fr. Gurnick has been very open and ensuring that both have a uniqueness, be empowered and empower others, The church is all of us

**6. Why is it important for us to empower the laity?** Catholicism can stand alone compared to other Christian denominations

# Week 4

- **2.** Where does our weekend Masses rank on our parish's priorities appreciating that the mass is available every day
- **3. Hospitality** Hospitality: can improve; people talking to the people they know instead of welcoming someone new, The entry way to have people gather and main entrance is relatively small, The coffee and donuts group used to be much bigger and had more people, like how there is a variation in people making collections

# Week 5

- **1. Homilies** not getting the building blocks and connection of dots from priests, people used to know priests, hate rent a priest, prefer one short and well thought-out homily that that stay with you, hate long homilies since they pack a lot into it instead of making one impactful statement, would like to have a once per year homily feedback to the priests to help them with growth and development, some
- **2. Meaningful Community** community, concerned about the community conservation of giving back and mission, people are more concerned about efficiency of Monday Night meal than interacting with the community, people are getting more elderly, concerned about the no commission for social action
- **3. Clear Expectations** no clearly spelled out expectations; informal, parish expectations, parish should handout a short description of the mission, the culture of St. Pat's is the conservation of the buildings which is really sad, How can we change the culture of the parish

#### Week 6

- **1. Strengths-based ministry** having a ministry fair, having half days or sessions for people to learn more about their personalities and match them with a role/ministries
- **2. Small community groups** people enjoy some faith sharing groups and knowing some personal information about people, they appreciate the support from the groups like how some of them will drive over
- **3. Holy Spirit** Pentecost Fest powerful experience, seeing people walking through life before them, and how they handle the difficulties of life, you can feel the spirit when you and other person has been in a similar journey and the people that you interact with

#### Week 7

**Receiving a Sacrament:** Having a sacramental enrichment in a smaller small group discussion; twice a month meet and talk in a small group and coming together, People not really feeling a big thing from the sacraments of initiation

#### Week 8

**Feelings about chapter** – a lot of humility is required to be able to identify strengths and weaknesses, the big responsibility to be a leader

**Develop and support our leadership team members** A lot of this work will be from the commission **Insights from book -** change is possible, but it takes people and involvement

Tuesday Group Attendees: Cathy Jacobs, Maryellen Staab, Bill Staab, Margaret Thomas-Repcik, Jan Durkalski, John Lynch, Kathryn Vin, Stephanie??

# **Wednesday Night Group**

#### Week 1

Started with reading Lk 1:26-38. How the theme of Hope is appropriate in that reading and for our 1<sup>st</sup> meeting – unanticipated course of study – the task of making disciples seems overwhelming and impossible but we can trust as Mary did.

Read "Renew My Church" prayer

Skimmed over/summarized Intro and discussed how it led into identity crisis in Ch 1 "House of Prayer"-

Read a key takeaway and then discussed that part of the reading. Interspersed with questions. We talked how difficult it is to instill the desire to be a lifelong learner – it's critical to our faith yet it seems many are "checking the box" by attending mass out of obligation. Zeal of the martyrs is lost. People need the 'hunger' or desire to know more before enrolling them in "Disciple 101" studies.

- 1. If you had only one word to describe the purpose of your parish, what would it be?
  - a. "welcoming," "service," "liturgy". Adjective: comfortable. MH: "Why do people drive out of their way to St. Pat's or St. Malachi's when they could go to a closer one?"
- 2. If your parishioners had only one word to describe the purpose of your parish, what would it be? We're not sure so we didn't answer this one
- 3. At present, what types of activities take up most of the time, talent, treasure of your parish?
  - a. Ministry to the poor on near west side; Sr. said the 'treasure' of St. Malachi's is the people and esp. the youth nice to hear babies at mass!!
- 4. How does your parish live out the command to make disciples? How do you personally live it out? St. Pat's / St. Malachi / St. Ignatius of Antioch all are aware of the neighborhoods in which they co-exist at SIOA SVDP is robust ministry for the poor there. All in this meeting had roles as lectors, catechists, Parish Council.
- 5. How do people in your parish speak about Jesus? Do they speak about a relationship with Jesus, or is it simply an intellectual knowledge about Jesus that is shared? Good example is coffee & donuts after mass people gathering, slowing down to take time for community good conversations. There are also faith formation programs we talked about loving God with our whole hearts, souls, and minds knowledge is good if it leads to a spark to know Jesus more deeply. Mary S. shared her experience of that going to grad school created MORE desire to put what she learned into action.
- 6. How have you encountered Jesus in your life (e.g., through sacraments, prayer, people, ministry, devotion)? Through other parishioners 'inviting' us Sr Lizette was asked to join Parish Council; Mary S was asked to help at St Pat's OCIA and this DR book study. Mary H looked for an inner city church where she could be the hands and feet of Christ.

We closed at 7:30 with the "O Blessed Mother" prayer to Mary.

## Week 2

Started with opening prayer "Renew My Church" & Scripture Lk 4:1-13, Re-cap of week 1 for Jared and Melanie (who prefers to be called 'Jennifer').

We noted that this chapter uses the language of Catholics having a "personal relationship" and how foreign that sounds to Catholic, but the book says it actually IS the language of our faith (p.34).

Group alternated between Key Takeaways + readings and answering questions.

**Question #1**- Jennifer said she invites peoples to the meals offered at St. Pat's (go beyond registered parishioners)

**Question #2**- Jennifer has memories of attending St. Pat's as a child but is currently homeless.

**Question #3** – sex scandal saddens me, hard to imagine being one directly abused – but group was awestruck by the story of the woman who forgave the priest who abused her husband (p.50). Some were surprised that the daughter would even want to be married in the Catholic Church.

**Question #4** – re: trust some people go 'church shopping,' and others said scandals make us realize priests are human just like us.

**Question #5** - one participant felt some parishes were very 'inward-focused' on their own ethnic culture, rather than outwardly focused. (ex) St. Stan's -very Polish-oriented. Cultural conflicts – 'welcoming gays' into the Church – one participant thought Church was 'accepting of gay marriage' (brief discussion that that is not the language of the Church teaching)

**Question #6** -re: healing – "We're in the middle of the healing process, but it's still an open wound" **Question #7** re: 'proud to be a Catholic' – varied responses: one participant said, I'm not sure I'm 'proud' to be Catholic – too many man-made rules... I find myself identifying as a Christian"; another said, "I'm working on it...not ashamed, I am proud of what we do"; another said her beloved Grandma was Catholic – so she had favorable view.

We closed with the "O Blessed Mother" prayer to Mary, ended at 7:45 pm

## Week 3

Started with opening prayer "Renew My Church' and read Lk 2:40-50, Briefly reviewed some of the concepts/definitions discussed in this chapter: Pelagianism, kerygma, clericalism, Jansenism...first time ever hearing of these terms for most.

As we read through Key Takeaways, and certain sections of the book, we discussed how Pelagianism (I'm not that bad, I can save myself) and Jansenism ( we are so full of God's grace that we are sinfree) are manifested today. Had a good discussion of this chapter, some of the questions we reviewed:

**#3** Where have you seen the impact of clericalism in Catholic Church? When St. Malachi's had a 'community of St. Malachi' led by lay ecclesial folks – and that 'spirit of the lay ecclesiastical' is still alive but they are now one parish

**#5** How have complacency, passivity, and inactivity affected your parish and your ministries? "Seems like the same few people do the majority of all the work." Another participant led a Bishop Barron book study at her parish but people complained "it's too hard to understand," so the book study was really an overview of the book. Another said St. Malachi's needed a leader for their implementation team and no one volunteered, so she said 'I'll have to do it!' Another example is seeing newly baptized enter the Church, but then never seeing them again...

**#6** Why is it important for us to empower the laity to live their baptismal call? One person said we need to 'equip' FIRST, then empower, so people know how to do the work of evangelization. Another mentioned the epidemic of suicide – people feel empty so they NEED to know God." Another comment: "There are a lot of untapped people in the pews!"

Ended at 7:45pm with the "O Blessed Mother" prayer to Mary.

# Week 4

Started with "Renew My Church" prayer – we read it together, then Carrie read Scripture reading, John 1:35-42 (Andrew tells his brother Peter, "We have found the Messiah,"

Mary briefly summarized first three chapters because they all build on previous.

We went over the Key Takeaways and read sections from the chapter regarding why a parish's culture and values are so important – "if the human foundation of the Church is unhealthy, then it will weaken the rest of the Church's foundation" (p. 89). Our words and actions need to match up otherwise we are just giving lip service to our faith and that is noticed by others who may be wondering about attending our parish. We both wondered why this question handout was given the title "Curiosity" this week instead of, maybe, "Expectations," or "Attitude"?? Carrie like the iceberg analogy – that we only really prioritize 20% of our values, and 80% are unaddressed or in the background. An example is to look at how parish staffing is arranged, how does it spend its money? How are the buildings being used? (Side discussion took place on oratory and what activities can take place there). Important to St. Pat's-St. Malachi's since these two parish 'cultures' are being merged – there is a big commitment at St. Malachi's for service-oriented ministries.

Talked about how "minimalism" and "convenience" are experienced (get out of Mass in under an hour, don't change the mass times!! People at St. M very upset when 9:30 am was changed to 10a – we cannot be rigid about these ideas – Church should be a priority, not something to "check off our list" so we can be done with it.

Carrie said the section on p. 92-3 on parish "clusters" and "amalgamations" = "That's US! It describes our two parishes perfectly!" How will Malachi's \$ be used? Will the budgets and collections be merged also?

Discussed the three (of 10) numbered sections on values shared by healthy growing churches":

- **1. Giving Priority to the Weekend –** Carrie uncertain making Sunday Mass a "production" is the right way to describe it, but Mary thought he meant are attitudes should be expectant in the realization that Christ is really present in the Eucharist there is no greater 'production' than being present at the Banquet Feast (ie, Mass).
- 2. Hospitality Carrie felt this sentence was profound: "The Church is the only organization that exists mainly for the sake of those who don't belong. This is the main difference between a Church and a club. Clubs exist for the sake of their members." Gave her a different perspective. She told of a black woman who asked her if she would see "others who look like her" at this Church Carrie felt unprepared about how to answer. Also, having a 'hospitality team' seems extraordinary for some parishes yet it makes perfect sense. Carrie told of her mother's church, where hospitality members literally 'open their doors to welcome people in.
- **3. Music** we both agreed that the liturgy can be inhospitable to those who are not familiar with Mass. Carrie thought Fr. Mallon might be too detailed in his discussion on the various types of music. "Not sure if it's the Church's biggest problem."

#### **Ouestions**

**Q1:** How would current allocation of time, talent, and treasure describe the culture and values of your parish? No paid staff at Malachi's, and Evangelization and Youth Ministries seemed to dissolve from St. M when merging with St. P – where did they go? Struggle with loss of those critical ministries. Lots of parishioners stepped up to give their time, talent and treasure to collaboration committee meetings... "but will that change?" Valid concerns

**Q2:** Giving priority to the weekend: How do you make weekend liturgy celebration special? Not sure how to answer, but Carrie wonders why people wear their coats for the whole mass? Are they in a hurry to leave (minimalist mindset). She makes it a point to take her coat off.

**Q3:** Hospitality: How would new people feel walking in your church? Hard to answer but she does attend coffee gatherings after Malachi's mass to mingle with people – old and new. Concerned no one wants to shake hands at sign of peace or during the Our Father anymore. Since Covid – people only make the peace sign. Feels like we are 'going through the motions' at Mass sometimes. (minimalist – put in the least amt of effort).

**Q4:** Music: Carrie described music at St. M as "uplifting, joyful, jazzy at times". Do people have 'full, conscious and active participation'? No, not always – and not sure big screens are the answer – yet both of us admitted to distractions, and wandering eyes sometimes at Mass. But if people knew what was going on during the Liturgy of the Eucharist, "with all the angels and saints"... how Jesus and all of Heaven is truly meeting us on Earth at the altar! Wow! What a production we are missing if we don't realize THAT!

Ended at 7:45pm with the "O Blessed Mother" prayer to Mary.

#### Week 5

Comment was made that The Church needs to address the modern world, ie, topic of 'women priests, more women in positions of authority' (I didn't get into the fact that that Pope JP II has already stated that the Church has no authority to make women priests in *Ordinatio Sacerdotalis...*)

#### RE: discussion question on Homilies:

- young people want authenticity; Fr. Gurnick and Fr. Hollis are very likeable, and they practice what they preach; they have done a really good job
- Don't see Fr. G seek out advice on his homilies (as the question asked) but he 'took the heat' and he took advice when he first came to this parish and took over for Fr. Dinardo who had done things a certain way for many years.

#### RE: discussion on Meaningful Communities:

- The idea that the author of Divine Renovation discussed about behaving-believing-belonging being reversed is true here
- Fr. G is busy running the two parishes he is an example of trying to foster unity
- Neither Jared nor Jim Clark said they see healthy community here don't see people rushing towards the door to leave immediately after Mass
- Evidence of ministry work Rosary groups and Adoration; both parishes have strong involvement with homeless populations
- St. Malachi's has a different attitude when it came to taking surveys so Fr. G could get some input: St. Pat's had the survey but St. Malachi's didn't because the attitude was "we don't do things that way here."
- Newcomers might feel the Liturgy is an 'insular club' (like the question asks) it may be 'offputting to non-Catholics because they don't know how to follow along and the regular church-goers are not aware of that disconnect.

# **RE: discussion on Clear expectations:**

Jared shared that as a Lutheran you brought in your paystub so the church could be sure that people were tithing/giving adequate \$\$ - Catholics don't do that, but they do state that it is expected we all share our Time, Treasure, Talent

- Christy said it's going to be a "messy 3-5 yrs as the two parishes merge because one is a parish and one is an oratory. "Who do we say who we are?" If we are to become one, what is our common goal?
- Goals in Fr. Mallon's book were VERY CLEAR the expectations of his parishioners were were spelled out on cards
- One person said they would like to see the 10 values listed in chapter 5 (starting on p. 95: Giving Priority to the Weekend, Hospitality, Uplifting Music, etc) pulled out and shared with both parishes
- Another said he would like to see Alpha started here.

#### Week 6

Carrie said her place of employment used Strengths Finder - it helps to manage people and to create a team and Divine Renovation priest used it. She said it is interesting to see why someone isn't doing well in a role.

## **RE: Strengths-based ministry**

 Seems like most parishes do a "needs-based approach" rather than a survey. Carrie thought that the Catholic version of Strengths Finder might be helpful here with the development of commissions and subcommittees (it's mentioned on p. 166 of DR) - she would like to look into this more.

## **RE: Small community groups**

- Carrie saw "connect groups" in action at Grace Church (non-Catholic); some go well and some don't
- We weren't sure what the purpose of the Connect Groups were (p. 173) but likely to keep faith formation ongoing so the priest doesn't have to be everywhere all the time - delegates the mission of evangelization to parishioners
- Fr. Mallon seemed to be okay with letting others take control but some priests may want more control
- How would you get the word out about a support group? Take a survey? Carrie said at one point she was looking for a divorce-support group and found one outside the Church.

#### **RE: Holv Spirit**

• Some people use the movie "The Shack" to help understand the Holy Spirit - one needs to be aware of who the Holy Spirit is to be able to talk about It - we need to invite the Holy Spirit in!

#### RE: Becoming an inviting church:

- Some in the group had experiences asking people to join them in church services without success.
- Maybe invite them to a non-Mass event, like a fish fry, or do a Movie Night easier than saying "Come to Mass with me"
- Or have a group meeting at a coffee shop where we can have a faith-based discussion

Skipped	Week 7	' (it was	on Ash	Wednes	sdav

#### Week 8

What values would you like your community to have? Be open to collaboration - Fr. Gurnick has been very intentional and open to communication/input. Many times Catholics are "set in their ways" (someone mentioned 'confirmation formation' as an example - but I didn't write down more details or context...)

- How will you bring mission of renewal to your parish/life/family We need to be more like our Blessed Mother Mary and relying and trusting the Holy Spirit more
- For the vision to be sustainable, there must be a strong team to support it's implementation and continuation. How do you develop and support your team members? There is a well-formed collaboration structure with 8 domains/committees or subcommittees Liturgy, Ministries of the Church, Finance, etc. There was an organizational consultant to help with this transition.
- What are some of the key insights or observations you have had from reading this book? "Alpha seems to be sold pretty well in the book makes me interested to do it if offered." "Fr. Mallon really runs the parish renovation as a business." "I like Fr. Mallon's willingness to try new things and learn from different evangelical Protestants."

Wednesday Night Group Attendees: Mary Schleicher, Sr. Lizette, Mary Holtz, Carrie Sekerak, Jared Bartley, Melanie/Jennifer Carson

# **Saturday Morning Group**

# Week 1

- 1. Focus on being disciples of Jesus first before being a missionary.
- 2. Prioritize our faith, don't waste time on superficial things
- 3. Small groups with interconnection between people
- 4. Important to be able to share faith, N
  - Share faith first with family and people close to use (Importance of small groups, Intellectual but even more important to share)
  - ii. How have you encountered Jesus in your life (Personal encounters with Jesus, Dependence on God, Dedicated time to Jesus, eucharistic adoration, It can be a slow process that over time develop a deeper relation with Jesus, Multiple events)
  - iii. Encounter Jesus on alter Church has always been peaceful
  - b. Life itself through grace of God is encounter God
  - c. Experience deep security and protection of God
  - d. Home is were people are doing for others
- 5. One word to describe of parish: Accept, Jesus, Presence, Serving the poor
- 6. Parish activities: Food, Faith formation, Liturgy, Building preservation, St. Patrick's day, fund raising
- 7. Discipleship: OCIA, Healing, Direct connection, Family
- 8. Personal relationship with people is important, Witness, not just talk, show example

## Week 2

- 1. Gospel Luke Temptation of Jesus in the Desert
  - a. Know the Word so can so will not be tempted
  - b. God was tempted as a Man, so we also can fight off temptation
  - c. The devil will come back
- 2. Evangelization
- 3. Member who left the Church when came back saw how silent parishioners were and how lost sight of mission. Lose memory lose your identity.
- 4. Church structure is not sick but the living stones have been sick. Have not lived out our calling.
- 5. Grace calls to take some action.

- 6. Being in the study is action of a call to holiness
- 7. Parishioners live away from the Church
- 8. Small groups within the church can help people realize mission
- 9. Do we go out an evangelize to others outside of our parish
- 10. Small groups (Men's group, Family)
- 11. Will not be a quick fix, will take time, generations
- 12. Irish Center was shell to protect the Catholics from protestant YMCA.
- 13. Comment, church needs to be involved in who is elected in our government
- 14. Pain caused by the Church
  - a. Covid 19 management
  - b. Sexual scandal cover-up
  - c. Catholic University pain of not providing Catholic guidance
    - i. Alcohol culture
    - ii. Sexual
    - iii. No small Catholic groups
  - d. Not be judgement
    - i. Make sure we do our part
    - ii. Don't abandon our faith because of our hurts
    - iii. Have a strong belief in Jesus not people
    - iv. Reading from Eli and Samuel
    - v. Satan is going to be in the Church
    - vi. Don't expect everything to be perfect with the Chuch
- 15. Ethnic and cultural conflicts
  - a. Divorce
    - i. Brought closer to healing from the Church
- 16. Healing

Proud to be Catholic since Jesus is the TRUTH

# **Session 3 Notes**

#### Read Gospel of Luke Jesus in the temple

Pelagianism - Don't need God's grace for salvation

Seen around us in society

People don't need God's grace

Only 20% of Catholics attend Mass

#### Clericalism

Has been like this for centuries since Catholicism was the religion of the state

Need for parishioners to be more active in discipleship and then actively to the mission

Jansenism: strictness without believing in mercy of God, opposite of Pelagianism

It is more than just accepting Jesus as our savior but accepting his grace and then from there

Sin no more

Love others

Share the love of Jesus

We need the grace of Jesus to do these things

Tension and balance of love and faith

John Bosco won over the kids with love

Don't criticize and condemn but win them over

Need more laity to be involved

Helps to for structured programs

Deacon / lay ecclesial ministers/

Relationship between clergy and parishioners

St. Malachi, residual of community of St. Malachi

Parish is in charge congregation model

St Patrick

Pastor is in charge, Catholic model

Bible study

Accept grace of Jesus and share our faith, be active

Opportunity for the laity to respond to the call of holiness

Allow grace to transform or lives to proclaim the gospel

Hope is to do that at St. Patrick and St Malachi

# Jan 22 Saturday 4th

Jubilee prayer

Explanation of the Jubilee Year

Leviticus

Released from the captivity from sin

Music discussion

Music add to the Mass not take away

It is important to be able to understand the words of the music

Skill of the cantor 8:30 mass have a skilled cantor

PA system upgrade

Practice songs before Mass

Musician should not make the music about them

Music should focus on the Mass

Music in addition to the enthusiasm of the Mass and praising

Black Catholic parish enthusiastic music

Tradition of music

Hospitality - Sincere not contrived, Always remember it is about love of God and neighbor, Authentic

Lectors - Practice, get words correct,

Gift to read

Priority of Weekend Mass

Pastor and priest well prepared

Not much communal aspect

Comes from smaller groups

Prioritize where efforts are placed

Pastor review once a year priorities for parishioners

Get to Mass early and prepare

Prepare at men's group of the readings for Mass is helpful in making Mass a priority

#### Week 5 - Gratitude 3/1/2025 - Notes

#### **Homilies**

Don't ask for feedback

Pastor has said he does not want feedback

Homilies are very good, interesting, helps us grow spiritually, well prepared

Homilist can get feedback from the reaction of the parishioners while giving the homily, He can tell if they are encaged

4 homilist between 2 parishes , All are very good, Fr. Hollis: warmth and love, Fr. Rheam: always has a exhortation, Br. Phil: has an edge, deep spiritual insights, Fr. Gurnick: in depth, knows audience,(knows that all parishioners are not on board with Church teachings) He gently speaks to the audience and challenge us. well prepared, excellent speaker, They can learn from each other.

Request policies of the diocese are explained.

Such as standing after the consecration

Unify the parish and everyone do the same thing

We wish the homilist would instruct us liturgical norms and the meeting behind them.

GIRM: general instruction roman missal

Bishop Lennon instructed throughout the diocese

\*\* important for unity

Homily good time for instruction

Homily should be long enough to fully explain the message

## **Meaningful Community**

Welcoming by priest and parishioners

Recommend opportunities to be more involved

Blend of self-getting involved and others reaching out

Small groups are essential

Relationships keep people

Christian method / approach to assist people who need assistance

Fr. Mallon makes point the larger the parish the essential small groups are

Not to be too nosy and intrusive

Lay leaders need to be vetted and believe in the teachings of the Catholic Church

Parish council / spiritual development

Make available to parishioners: Bible, Catechism

## **Expectations**

Encouraged and have avail means to learn the Bible and Catechism

There is not clear expectations

Best practice recommendations

Expectations written (Parishioner expect from the Parish, What Parish expect from parishioner, 10 items, Meet with every new parishioner, Which is being done, would include expectations, Examples:

Parish expectations: Provide sacraments, Opportunities for community, Serve and take care of the poor in your name, Physically, spiritual, provide spiritual growth

Expectations of the parishioner, Meet Catholic teaching,

Parishioners set goals for the year, Do once a year at mass, Parishions are assigned to a sponsor ME-25, Licence are current state, And redo in a few years

Christian Coaching, follow Jesus' methods: Recommend our parish have a program like this People in parish be trained to coach / sponsor other parishioners, Adopt Jesus' way Last word

Small groups are very helpful

Homilist encourage small group bible studies

Clear expectations would be very helpful

## Week 6

Deacon Bill gave experience on how he was asked to be a Deacon.

Parish should take advantage of diocese of deacon and LEM program.

People should be invited individually. Tony described how Stephanie and Father Gurnick invited Tony to OCIA team and Faith Keepers.

Deacon Bill states invite parishioners to see what they are called to do.

Make one table in hall to bring people together or round tables.

Programs: one weekend a year event for people to consider opportunities of service.

Consider tool to determine strengths.

Small groups very important

Faithkeepers

Meal programs is a spiritual event for the people

Fear is a reason people don't get involved, afraid of losing control of their time.

Ember within is needed for people to get involved.

Feel presence of God.

Witness at Mass on how a small group has affected someone not an announcement. Personal sharing at meeting in hall.

Holy Spirit is here in the neighborhood: 4 Catholic Churches.

Members feel the Holy Spirit, welcoming.

Tony felt Holy Spirit in NYC at New York Encounter meeting.

Deacon says we should not be in such a hurry and gave examples of meeting and praying with people after Mass.

Jack and Georgette states Fr. Hollis welcomed them and always remembered their name.

Invitation

Small group meetings

Taize

Mass should not be first event to invite a new person.

## Joy week 7

Present for baptism was a good experience. Concern for many people thinking it is a ritual. Continue education of the sacraments. Baptism should be a parish celebration, Baptized as a baby don't understand the significance of Adapt to today's society, Give parishioners goals or expectations of their faith, Tess described the excitement of being confirmed and was a full member of the Church. Age is not the important part but having a supportive group: family, friends, parish.

#### **Mission**

Programs to review our sacraments, Be joyful and people will be open to your faith sharing, Family is the domestic church, Competitive sports is more important than faith for many kids, Sacraments for kids should not be rigid at a certain age, it should be when child and family ready. Faith formation should be continuous

#### Marriage

Encourage participation of married couples, Small groups for married couples, Separate groups husbands, wives, than couples, Set it up like Cursillo

**OCIA** become active in parish: lecture, Eucharistic minister, Usher, People drawn by commercialism; priority takes away from their spiritual life. Have activities outside the Church: procession from Market to Church, blessing of bread, Jack described procession in Jerusalem on Palm Sunday.

#### (No Meeting Week 8)